

# **Inspector General of the Marine Corps**



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**Brief to the Naval  
Inspector General  
Course**



# ***Inspector General***

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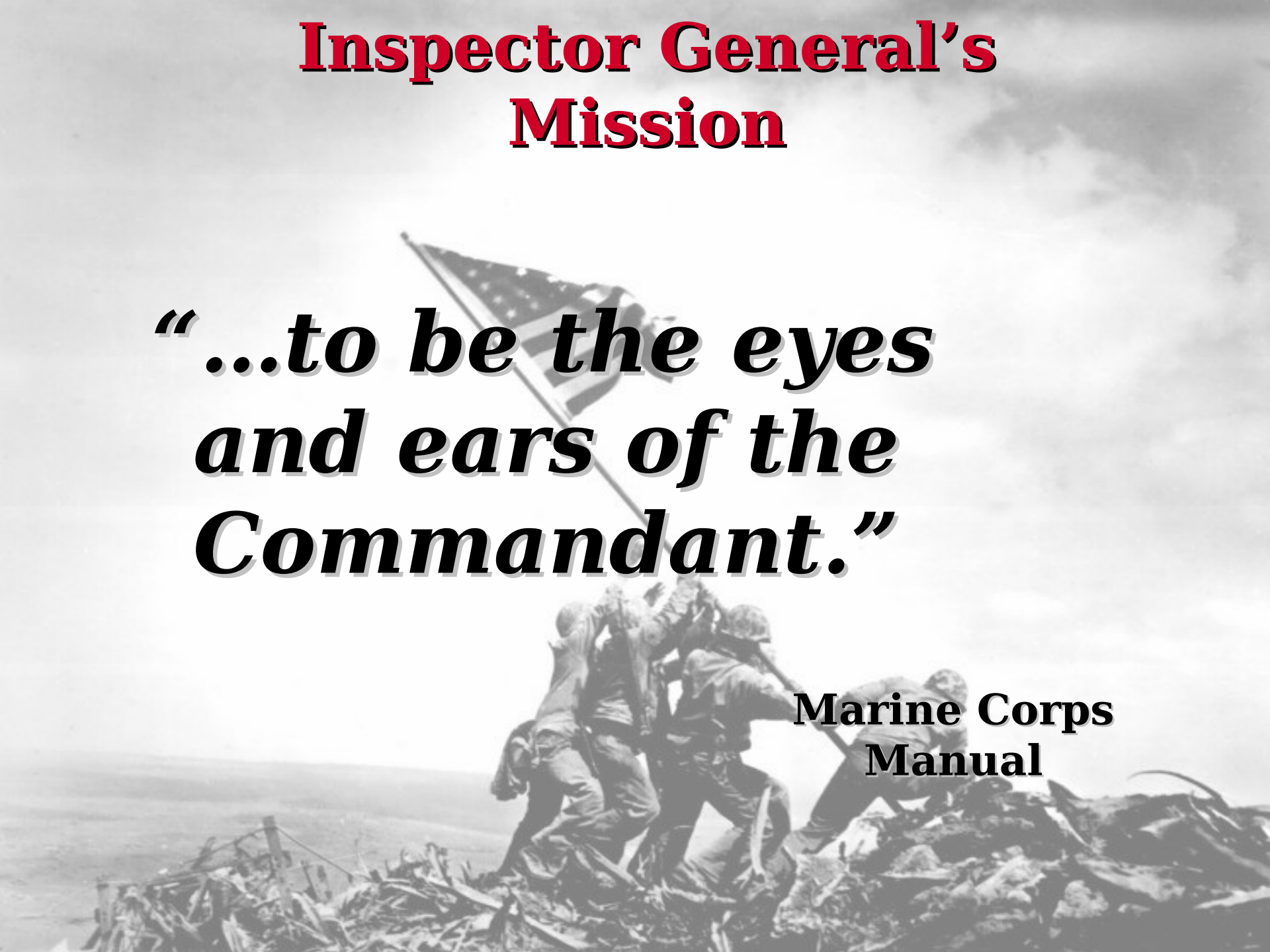
***“A typical IG is a man past middle age, spare, wrinkled, cold, passive, non-committal, with eyes of a codfish, polite in contact, but at the same time unresponsive, calm, and damnably composed as a concrete post or a plaster of paris cast, a human petrification with a heart of feldspar and without charm or friendly germ, minus bowels, passion, or a sense of humor. Happily, they never reproduce and all of them finally go to hell.”***

**-- Gen George S. Patton,  
Jr.**

# **Inspector General's Mission**

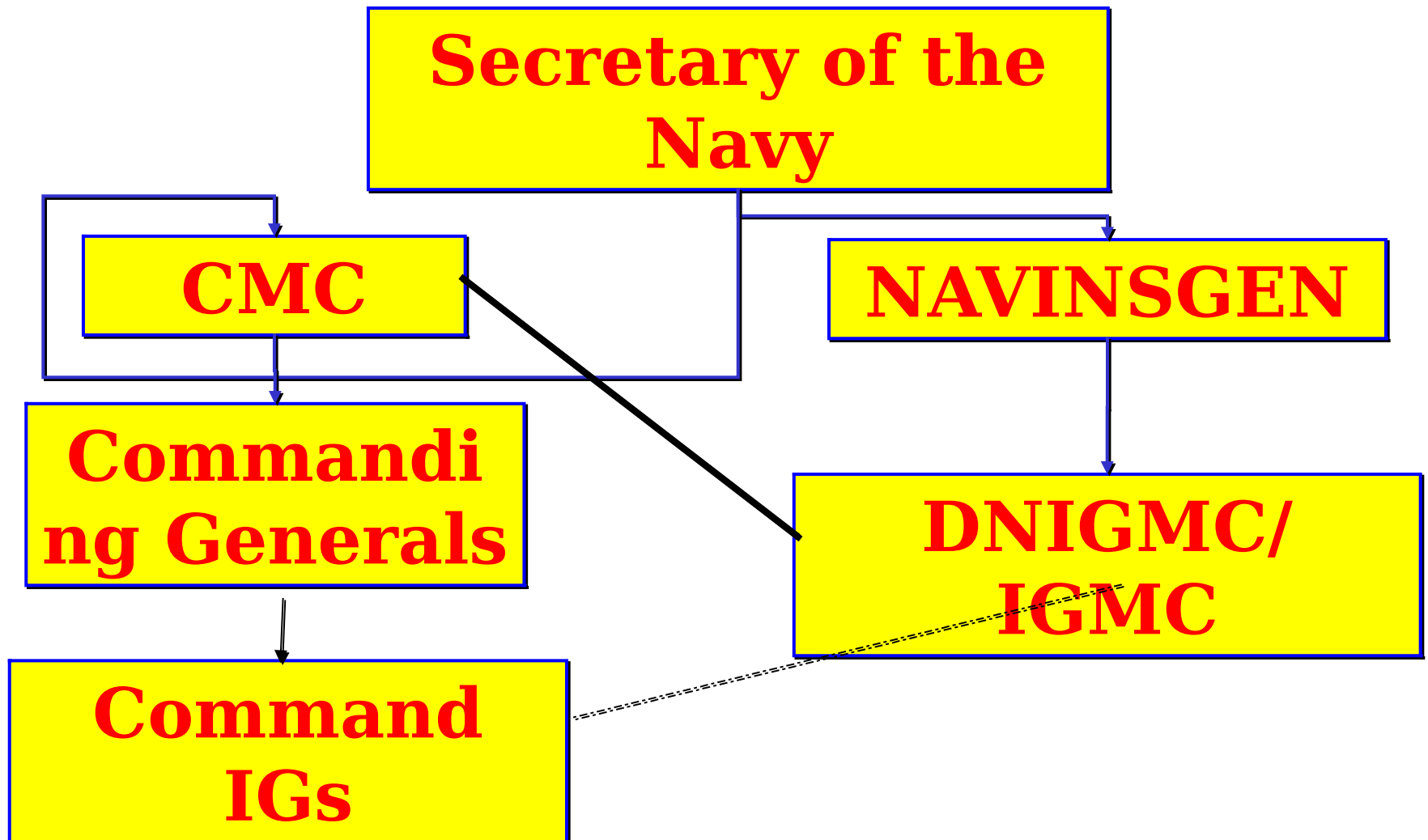
***“...to be the eyes  
and ears of the  
Commandant.”***

**Marine Corps  
Manual**



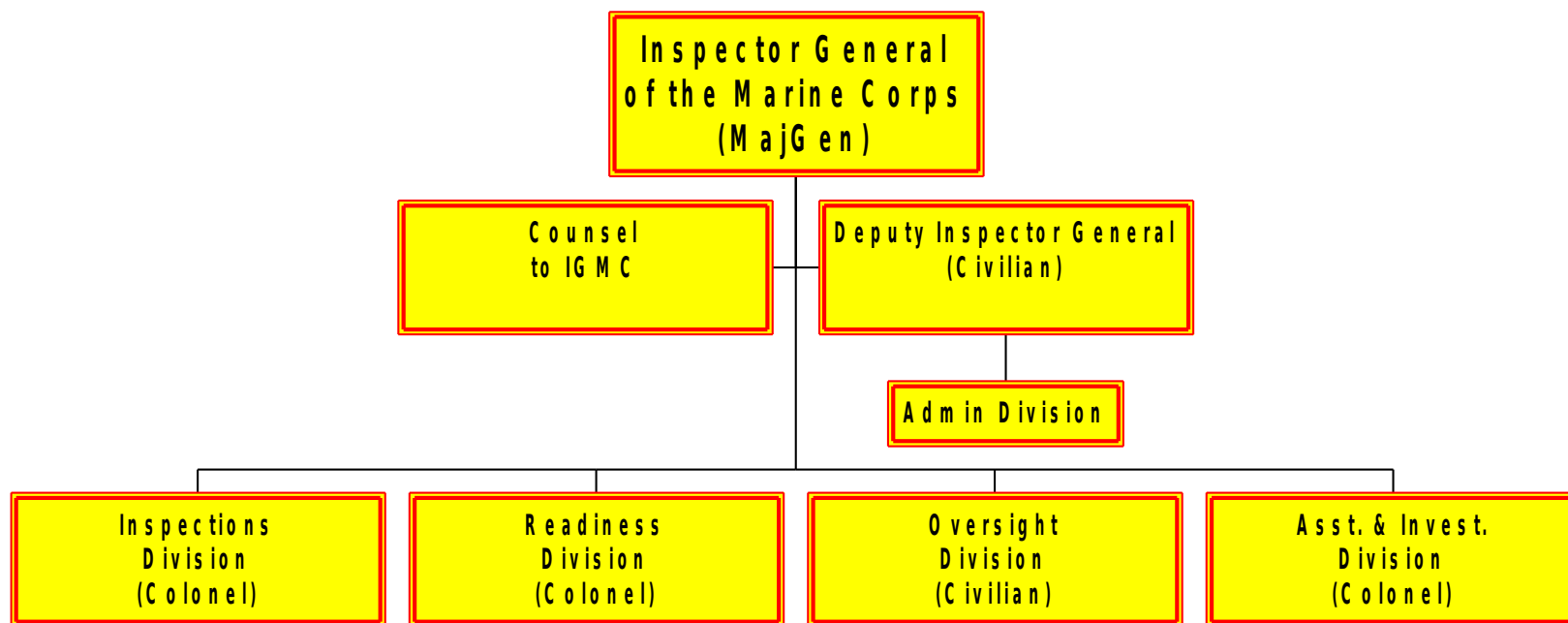


# RELATIONSHIPS





# ***IGMC Organization***



**Total: 28 billets**



# IGMC Oversight Strategy

## Pro-active:

### Readiness Assessments

- Engage in Identified/Suspected Risks
- Narrow focus, High Impact issues
- Vehicle for program/process change

### Command Inspection Program

#### Improve:

- Operational readiness
- Quality of life
- Safety
- Efficiency

Enhance: Marine Corps ethos

Ensure: Compliance with regulations

## Intelligence Oversight

#### Reactive:

- FWA HOTLINE Program
- SecNav/CMC Special Interest Inquiries

**Risk  
Assessment  
Continuous**



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# Inspections

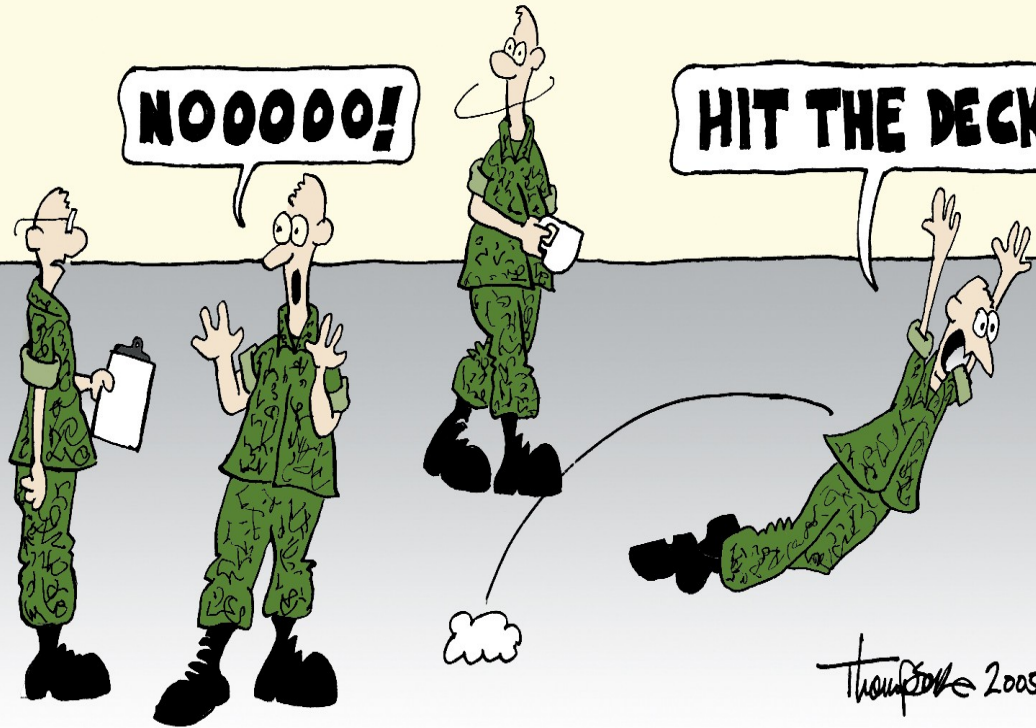


THE CORPS HAS  
ITS OWN  
WEAPON OF  
MASS DESTRUCTION

I'M FROM THE  
I.G.'S OFFICE  
AND I'M HERE  
TO HELP.

**NOOOOOO!**

**HIT THE DECK!**



*Thompson* 2005





# ***IG Visits Are Designed To***

- **Improve:**
  - Operational readiness
  - Quality of life
  - Safety
  - Efficiency
- **Enhance: Marine Corps Ethos**
- **Ensure: Compliance with regulations**

***The Command must benefit from the visit!***



# Philosophy

- **Facilitate the Inspection Process**
  - Utilizes subject matter experts throughout the USMC to conduct inspections
- **Focus on Command Inspection Program**
- **Use AIRS checklists as basis**
- **Provide a productive learning experience**
  - Assess, but also to assist
- **Recognize excellence**
  - Identifies excellent programs and ideas to be shared throughout the enterprise
- **Focus on Readiness!!!**



# **Execution**

- **Biennial inspections**
- **No notice (normally 48 Hrs notification)**
- **Inspect the Inspectors**
  - **Assess the CG's Inspection Program by evaluating inspections conducted on subordinate units**
- **Tailored for specific command**
  - **1-118 Functional Areas**
  - **Typically 35-40 Functional Areas assessed per inspection**
- **Move towards effects based inspections**



# **Functional Areas Typically Assessed**

- **Command Inspection Program**
- **Career Retention**
- **Ground Safety**
- **Substance Abuse**
- **Information and Personnel Security**
- **Fraud, Waste and Abuse**
- **Physical Fitness**
- **Ground Supply**
- **Ground ordnance**
- **Unit Training Mgt**
- **Water Safety/Survival Program**
- **Info Systems Mgt**
- **Physical Security**
- **Antiterrorism**
- **Medical/Dental**
- **Bachelor Housing**
- **Aviation Supply**
- **Aviation Safety**



# **Evaluation/Assessment**

- **Written Report to CG on CGIP Trends**
- **Verbal to Unit Commanders**
  - **Findings - significant problems that could:**
    - **Detract from readiness**
    - **Involve fraud, waste, or abuse**
    - **Impact individual health and welfare**
    - **Deviate from SecNav or CMC policies**
  - **Discrepancies - Errors in Procedure**
  - **Comments, Observations, Recommendations**



# Other Interest Areas

- **IGMC hears Request Mast**
- **Commandant's Special Interest Brief is provided to all available personnel**



# **Corps-Wide Interest Areas**

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- **Private Motor Vehicle Assessment**
- **Consolidated Admin Centers Assessment**
- **High Risk Training (MCWST)**



# **Follow-Up**

- **Inspection Report to CG (Assessment results)**
- **Command's Report of Corrective Action**
- **Re-inspection and oversight**
- **IGMC briefings to CMC on USMC trends**
- **Local Issues requiring action**





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# Readiness



# **READINESS DIVISION**

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- **In-depth assessment of Corps-wide readiness issues (X-Leveling, PTSD, etc.)**
- **Not-for-attribution visits from MarFor/MEF to Bn/Sqdn level**
- **Focus on removing external roadblocks to combat readiness**
- **Deliver Commandant's Special Interest Brief to Marines and availability of IGMC Request Masts**



# READINESS

## **Completed Assessments:**

- ✓ **Marine Corps Equipment Cross-Leveling**
- ✓ **Marine Corps Ground Equipment Deployed to OIF**
- ✓ **Disability Evaluation System Assessment**
- ✓ **USMC Postal Operations Assessment**
- ✓ **Medical Support to Marines in IRAQ**
- ✓ **Marine Combat Water Survival Training**

## **On-Going:**

- **Personnel Admin Centers**
- **Private Motor Vehicle Safety**
- **Financial - Contracting**



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# Oversight



# **OVERSIGHT DIVISION**

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- **Oversight of intelligence and non-intelligence “sensitive activities”**
- **Intel, counterintel, focal point actions, special access programs, support to law enforcement agencies, special operations**
- **Reporting to IGMC on “questionable activities” defined in MCO 3800.2B and SECNAVINST 5000.34B**



# **Sensitive Activities**

- ***Sensitive Activities are activities, by their very nature, that require special oversight to reduce the potential for:***
  - ***Physical risk to DON personnel or property***
  - ***Issues of unlawful/improper conduct***
  - ***Public embarrassment***
- ***May require special protection from disclosure***



# **EXAMPLES OF SENSITIVE ACTIVITIES**

- **Lethal support/training to Non-USMC/DoD agencies**
- **Use of Marines in law enforcement undercover ops**
- **Loan of gear/training support to civilian law enforcement agencies**
- **“Covered/clandestine” activities CONUS/OCONUS**
- **CONUS off-base urban training**
- **Intelligence collection of info on U.S. persons**
- **Special Access Programs (SAPs)**
- **Support/agreements to certain Govt (DoS, CIA) or non-Govt agencies**



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# Assistance & Investigations





# A&I Mission

To investigate or inquire into allegations of misconduct, impropriety, mismanagement, or violations of law, and to provide staff overview for all congressional or other special interest petitions for IGMC assistance, interest or action.



# A&I Primary Functions

- Manage **USMC** HOTLINE Program
  - Receive complaints of fraud, waste, abuse and mismanagement, and conduct investigations as appropriate or directed.
- Conduct Senior Official Inquiries
- Respond to Congressional Inquiries
- Respond to CMC inquiries



# Common Complaints

- Military Whistleblower Reprisal
- Abuse of authority
- Improper relationships
- Improper use of US Gov. resources
- Harassment
- Discrimination
- Non-support issues
- Hazing
- Improper civilian hiring practice/procedures
- Medical care
- Paternity
- Recruiter improprieties



# QUESTION S?

